

# CARER'S NETWORK HEALTH AND SAFETY POLICY

JULY 2020



## **HEALTH AND SAFETY POLICY**

Carer's Network considers the safety of clients and employees as of the utmost importance, and all endeavours should be made to ensure unsafe situations or accidents do not occur. It is recognised that Carer's Network's staff work in an environment over which they have minimal control, i.e. the client's home. As a consequence, Carer's Network has provided staff with information in the Staff Handbook and safety and risk assessment forms to enable identification of any issues and reporting thereof.

Carer's Network is committed to the establishment of a safe place of work, safe working methods and the provision of a safe workplace and equipment.

### **POLICY**

- Carer's Network will, to the best of its ability, ensure that staff are adequately trained and informed to perform their jobs safely.
- Carer's Network will ensure where possible, for prompt action to be taken to eliminate unsafe conditions and practices.
- All staff to feel confident and comfortable to walk away from an environment that feels threatening or 'not quite right', knowing they have the implicit support of Carer's Network in their judgement.
- Each individual employee is personally responsible to perform his/her duties, giving primary concerns to the safety of our clients and his/her own safety, the safety of his/her fellow employees, the property and equipment entrusted to his/her care and to comply with the Occupational Health and Safety Act 2004.
- Employees are expected to observe the rules of conduct and safety and to take care in the use of any safety equipment provided and ensure its proper use.
- The safe execution of work requires a responsible attitude, job knowledge, skill and an organised approach to plan and integrate safety into the work sequence, and thereby avoid accidents and comply with the Occupational Health and Safety Act 2004.

### **EXPECTED OUTCOMES**

To provide a safe environment, within the confines of the client's home, free from potential hazards and accidents.

### **RESPONSIBILITY**

Organisation – it is required by regulation that employers identify, assess and minimise risks associated with the handling of tasks within the workplace.

Staff – all staff should co-operate and comply with preventative policies, programmes and procedure when put in place by Carer's Network.